

## Loiederman Soltesz Associates, Inc. Benefits Overview



Loiederman Soltesz Associates, Inc. is continually searching for qualified individuals to enhance its team. In order to attract the best and the brightest, the firm strives to offer incentives that go beyond its competitive salaries.

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<b>Paid Leave</b>	<ul style="list-style-type: none"><li>• PTO (Paid Time Off) Bank</li><li>• Holidays</li><li>• Bereavement</li><li>• Military</li></ul>
<b>Comprehensive Insurance Program</b>	<ul style="list-style-type: none"><li>• Short-/Long-Term Disability/AD&amp;D/Life Insurance (100% Company Paid)</li><li>• Employee Assistance Program (EAP) including Work-Life Benefits (100% Company Paid)</li><li>• Health/Dental/Vision/Rx (75% Company Paid)</li><li>• Supplemental Income Protection (Optional)</li><li>• Voluntary Life Insurance (Optional)</li><li>• Medical Flexible Spending Account (FSA)</li><li>• Dependent Care Flexibility Spending Account (FSA)</li></ul>
<b>Retirement Savings Plan</b>	<ul style="list-style-type: none"><li>• Aggressive 401(k) Company Match</li><li>• Aggressive Vesting Schedules</li><li>• Profit Sharing</li></ul>
<b>Career Development</b>	<ul style="list-style-type: none"><li>• Continuing Education Opportunities</li><li>• In-House Training</li><li>• College Tuition Reimbursement</li></ul>
<b>Professional Registrations</b>	<ul style="list-style-type: none"><li>• Loiederman Soltesz Associates supports its employees in obtaining and maintaining professional registrations</li></ul>
<b>College Scholarships</b>	<ul style="list-style-type: none"><li>• For children of active, full-time employees</li></ul>
<b>Employee Events</b>	<ul style="list-style-type: none"><li>• Company Picnic, Anniversary Dinner with Years of Service Recognition, Community Involvement, Social Events</li></ul>
<b>Give-Aways</b>	<ul style="list-style-type: none"><li>• Event Tickets, Hats, Gift Certificates, T-shirts</li></ul>
<b>Charitable Contributions Matching Program</b>	<ul style="list-style-type: none"><li>• Charitable contribution matching (up to \$100 per year)</li></ul>

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